



Date: August 30, 2009

To: National Board

This letter is in reference to the up coming Forum. I think as an organization we need to be proactive when it comes to getting our lost benefits back and strengthen our rights to work without fear. It should start this year at Forum. I suggest we use this years Forum to build a course of action which will help us become a much stronger organization. We can ask every state president, along with at least one other state board member to attend Forum. This group along with you could come up with a consensus of what action we can support across the country. We could address such items as:

1. Strengthening our position at the pay talk table.
2. What action can be taken concerning violations of our FLSA law?
3. Staffing.
4. Greater protection for our members against undo removal, demotion, and false charges.
5. How we can get our cola back.
6. Address unfair pay rates for newly promoted members.

These, along with other concerns from other state presidents could be worked on in groups and then presented to the entire group. The time for talk is done. We need to be proactive concerning our future as an organization and more importantly how future Postmasters will be compensated and treated. We need to separate ourselves from the pack by being a leader in the bring *Dignity & Respect* back to Postmasters.

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